

Child Safeguarding & Member Protection Update – 1 July 2022

Season 22-23 Requirements & Support

From today, the Seven Victorian Child Safe Standards that all indoor centres, clubs and associations must comply with become **11 Standards** - [eleven Child Safe Standards revised as at July 2022](#). Cricket Victoria (CV) is working to ensure that our cricket community is supported to meet the 11 Standards and to create welcoming, safe and inclusive environments heading into season 2022-23.

The [Australian Cricket Safeguarding Children Framework \(AC Child Safe Framework\)](#) is being updated to comply with the new 11 Standards, which include additional focus on the safety and wellbeing of Aboriginal & Torres Strait Islander Kids, involving families and communities, as well as online safety.

We are simplifying our webpages to make access to new and existing support resources easier for you. Plus a new [Member Protection Policy](#) outlines behavioural expectations as between adults in cricket, as well as how we manage Child Safe and Member Protection concerns in Victoria.

New Annual Process to Comply in Pre-Season

To make baseline compliance easier for CV organisations before our peak cricket season starts, we're introducing a new **CV Safeguarding Children & Member Protection Declaration (Declaration)**. The Declaration captures our obligations in one place and includes a commitment to providing a welcoming, safe and inclusive environment for all. This will be an ANNUAL requirement. Implementation and learning is then ongoing once the fundamentals (policy endorsement, promotion and appointing a Child Safe Officer) are actioned.

1. Commit (Pre-Season)

Committee to discuss, endorse and sign the annual Safeguarding Children & MPP Declaration & appoint a CSO. After signing, promote your commitment widely throughout your organisation.

2. Implement

Regularly discuss and take action to meet and role model the 11 Victorian Standards, using the resources and guidance at <https://www.cricketvictoria.com.au/safeguarding/> & doing your best to keep Kids safe at all times.

3. Learn & Embed

Continuously learn & build a culture of child safety in your organisation through:

1. Discussion with kids, families and all involved with your organisation;
2. Education; and
3. Regular review of policies, procedures and practices.

Next Steps

CV will notify you when the new AC Child Safe Framework has been endorsed by its Board. This will trigger the new pre-season Commitment process. You can also contact your CV [Cricket Manager](#) in the meantime if you have any questions.

ANNUAL CHILD SAFE & MEMBER PROTECTION DECLARATION

On _____ [DATE] the Committee of the _____ endorsed:
(print Club, Centre or Association name)

- the [Cricket Victoria 2022 Member Protection Policy \(MPP\)](#); and
- [Australian Cricket's Policy for Safeguarding Children and Young People and the Looking after our Kids Code of Behaviour \(Child Safe Policies – currently being updated\)](#).

Minutes are attached confirming this endorsement and we hereby declare that our organisation will meet the expectations outlined in the above policies.

This includes the legislated [Victorian 11 Child Safe Standards \(from 1 July 2022\)](#):

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) **Engage** volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) **Handle** complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials – in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) **Review and improve** our child safe policies, procedures, and practices regularly
- 11) **Role model** behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the above MPP and Child Safe expectations, the Club / Association / Centre will:

- 1) **Commit:**
 - a. Discuss & sign this declaration as a committee to formally **endorse** our Child Safe and Member Protection commitments. See Minutes attached.
 - b. **Promote** this declaration widely through the club network eg. adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
 - c. **Appoint** a Child Safety Officer and promote their details to families / members.
- 2) **Implement** – Regular discussion occurs and actions are taken to meet the above 11 Child Safe Standards (**Note** - CV's webpages and resources are being updated to support you).
- 3) **Learn & Embed** - Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:
 - a. discussions with Children & Young People, families and adults involved in our organisation;
 - b. education through awareness workshops and resources provided; and
 - c. regular committee and broader reviews of our policies, procedures and practices.



DECLARATION DETAILS

Club/Association/Centre - _____

1. Our **Child Safe Officer** is _____ [NAME] available at _____
[MOBILE No.] and _____ [EMAIL ADDRESS]

2. The **webpage** and/or **social media pages** on which we will promote the MPP and Child Safe Policies are:

Webpage 1 - _____

Webpage 2 - _____

Social Media Site 1 - _____

Social Media Site 2 - _____

3. We ATTACH Minutes of our Meeting endorsing the MPP and Child Safe Policies.

Signed on behalf of the Association / Club / Centre

President / Centre Owner of _____
(print Club, Centre or Association name)

Signature:

Print name: _____

Contact number: _____

Date: ___ / ___ / 2022