

2023 CLUB & ASSOCIATION CHILD SAFE & MEMBER PROTECTION DECLARATION

On _____ [DATE], the _____ confirms that it supports:
(*print Club or Association name*)

- the [Cricket Victoria 2022 Member Protection Policy \(MPP\)](#); and
- [Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking after our Kids Code of Behaviour for Affiliated Associations Clubs & Indoor Centres \(Child Safe Policies\)](#).

We hereby declare that our organisation will meet the standards and expectations outlined in the above policies.

This includes the legislated [Victorian 11 Child Safe Standards](#) (from 1 July 2022):

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) **Engage** volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) **Handle** complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials – in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) **Review and improve** our child safe policies, procedures, and practices regularly
- 11) **Role model** behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the above MPP and Child Safe expectations, the Club / League will:

- 1) **Commit:**
 - a. Discuss & sign this declaration to formally **support** our Child Safe and Member Protection commitments.
 - b. **Promote** this declaration widely through our networks eg. adding this signed declaration to our website / social media, sending via electronic messaging, displaying in clubrooms etc.
 - c. **Appoint** a Child Safety Officer and promote their details to families / members.
- 2) **Implement** – Regular discussion occurs and actions are taken to meet the above 11 Child Safe Standards (see Cricket Victoria's new [Child Safe & Member Protection](#) webpages for support resources).
- 3) **Learn & Embed** - Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:
 - a. discussions with Children & Young People, families and adults involved in our organisation;
 - b. education through awareness workshops and resources provided; and
 - c. regular committee and broader reviews of our policies, procedures and practices.



DECLARATION DETAILS

HICA Team/Club/League - _____

1. Our **Child Safe Officer** is _____ [NAME] available at _____
[MOBILE No.] and _____ [EMAIL ADDRESS]

2. The **webpage, social media pages and/or other avenues** on/through which we will promote the MPP and Child Safe Policies and messages are (please outline at least one or preferably more promotion channels):

Webpage 1 - _____

Webpage 2 - _____

Social Media Site 1 - _____

Social Media Site 2 - _____

Other 1 (eg, Whats App, Messenger, email, etc) - _____

Other 2 (eg, Whats App, Messenger, email, etc) - _____

Signed on behalf of the Team/ League/ Club

Representative of _____
(print Team, League or Club name)

Signature:

Print name: _____

Contact number: _____

Date: ___ / ___ / 2023