CRICKET VICTORIA 2024 CODE OF BEHAVIOUR

"Cricket owes much of its appeal and enjoyment to the fact that it should be played not only according to the Laws, but also the Spirit of Cricket. The major responsibility extends to all players, match officials and, especially in junior cricket, teachers, coaches and parents." Extract from MCC Laws of the Game Preamble "Spirit of Cricket"

All persons connected to Community and Premier Cricket are required to comply with this Code of Behaviour. You must meet the following standards of conduct when participating in any in-person or online activity held, sanctioned by or associated with a Victorian Cricket Organisation.

Capitalised terms in this Code of Behaviour are as defined in the **Cricket Victoria Member Protection Policy** (By-law).

Respect

- Respect the rights, dignity and worth of every person regardless of their personal attributes, including but not limited to age, race, sex, disability, sexuality, gender identity, beliefs or religion
- Refrain from any form of Unlawful Discrimination, Harassment, Bullying, Abuse, Grooming, Intimidation, Victimisation or Vilification, including but not limited to on the basis of age, race, sex, disability, sexuality, gender identity, beliefs or religion
- Model appropriate behaviour by not using foul language
- Recognise and value the contribution of volunteers who give up their valuable time to make cricket happen

Integrity

- Be honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- Refrain from any behaviour that may bring cricket or a Victorian Cricket Organisation into disrepute
- Not engage in or advocate the possession or use of banned performance enhancing substances, methods, illicit drugs, smoking, vaping or the use of alcohol or e-cigarettes
- Not participate in or encourage action that may jeopardise the integrity of the sport of cricket, including match-fixing, illegal sports betting and other corruption
- Avoid any actual, potential or perceived conflicts of interest
- Understand and play by the Spirit of Cricket

Responsibility

- Consider and accept the consequences of your actions and decisions
- Be a positive role model by displaying self-control, respect, care and diligence to all involved in cricket
- Demonstrate a high degree of responsibility, especially when dealing with Children or Young People under 18 years of age
- Understand the consequences of breaching this Code of Behaviour or any other policy or code of a Victorian Cricket Organisation and immediately report any potential breaches to appropriate authorities

Safe, Inclusive and Supportive

- Provide a safe, welcoming, supportive and inclusive environment that regards the health, welfare and well-being of participants (particularly Children or Young People) as paramount
- Take all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants
- Be aware of and support policies and practices including injury management, return to play, adverse weather and child safe standards (as promoted in Australian Cricket's Policy for Safeguarding Children and Young People), including reporting safety issues to appropriate Victorian Cricket Organisations

Social media and other digital/online communication

- Never impersonate or falsely represent any other person or infringe their intellectual property rights
- Respect both the privacy and confidentiality of information
- Do not violate security measures or interfere with the operation of systems, platforms or other digital environments of Victorian Cricket Organisations
- Observe the requirements of Australian Cricket's Child Safe Policies
- Ensure the standards in this Code of Behaviour are reflected in social media, and other online and digital environments (as well as in person)